

KAEFER GROUP – ENVIRONMENTAL POLICY

At KAEFER our core competence is in improving energy efficiency and extending the life-cycle of assets. In the process, we develop innovative ideas and provide all the necessary resources to deliver our services in a resource-saving and energy-efficient manner. Environmental protection is where we come from – energy efficiency was the motivating factor behind the founding of our company. It forms the basis of our strategy and is continuously evident in the way that we think, act and work. Our objective at KAEFER is to sustain our environment for the generations to come.

To achieve our overall objectives, all KAEFER business units will include the following commitments in their business activities through local processes and create a dialogue with their business partners to ensure adherence and contribute towards preventing pollution and protecting the environment.

MANAGEMENT

- > Ensure proactive leadership at all management levels, acting as role models and ensuring the necessary resources are available
- > Further develop culture and awareness through employee involvement and consultation
- > Set and monitor measurable and challenging objectives and targets to ensure continuous improvement. Establish a set of clear rules focusing on critical environmental impacts and provide proper training
- > Carry out work in compliance with legal and other requirements, such as contractual obligations
- > Monitor the effectiveness of rules and procedures. Take action and conduct reviews to ensure compliance and continuous improvement of the management system to enhance environmental performance
- > Identify, reduce, and monitor environmental impacts and effects on climate change within our business activities and foster environmentally friendly work practices

ENERGY EFFICIENCY AND EMISSIONS

- > Manage energy resources by identifying significant usage
- > Monitor energy consumption and establish an emission reduction plan
- > Share our experience and expertise in energy efficiency with clients by offering energy audits

MATERIALS, RESOURCES AND WASTE

- > Monitor and use natural resources efficiently and reduce underlying consumption
- > Ensure the economical use of materials and products and consequently ensure prohibited substances are banned
- > Support the protection of ecosystems by consistently minimising waste through reuse and recycling
- > Provide a system of waste segregation at all facilities and operations and monitor waste streams

It is everyone's responsibility to work towards the commitments within this policy. We take action for our environment.



Dr. Roland Gärber
(CEO)



Karsten Wirth
(CFO)